COACHE FACULTY SATISFACTION SURVEY
SUMMARY RESULTS AT GEORGIA STATE UNIVERSITY

Participation & Overview

Faculty response rates to the survey were higher than both our peers and the entire cohort of institutions participating in COACHE. For the Atlanta campus, the overall response rate was 54 percent, compared to 41 percent for peers and 44 percent for the university COACHE cohort. Perimeter College faculty’s response rate was 56 percent, compared with 49 percent for peers and 54 percent for the community college COACHE cohort.

While the pandemic caused widespread disruption beginning in early March 2020, by that time more than 90 percent of responses had already been received. In-depth statistical analysis by Harvard’s COACHE team demonstrated that the impact on the overall results was insignificant.

Georgia State received its survey results in Summer, 2020, and provided the quantitative results to all faculty via iCollege in early fall. Frequency charts for the qualitative results were created by OIE and also provided via iCollege. The Provost further requested that COACHE create college-level reports, which were provided to the colleges in late Fall.

The results in each report are divided by subject area and are then broken down further into a disciplinary analysis and a demographic analysis. The disciplinary analysis disaggregates responses by broad academic field. The demographic analysis disaggregates them by tenure status and rank, gender, race, and ethnicity, providing a wealth of data, the reports surface areas of faculty satisfaction and dissatisfaction, as benchmarked against the responses of both external and internal peer groups.

Georgia State’s Areas of Strength

- Quality Colleagues
- Tenure Policies
- Location
- Promotion to Full
- Academic Freedom
- Departmental Engagement
- Diversity
Georgia State’s Areas for Improvement

Service

Faculty Leadership

Mentoring

Governance

Interdisciplinary Work

Benefits & Salary

Appreciation & Recognition

Belongingness

For more information, contact us using the form here.

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