

## Honors College

Action Item	Implementation Plan	Timeline	Measurable Outcomes	University Plan Alignment
Create Committee to Advance Diversity, Equity, and Inclusion	Formed committee summer 2020	Accomplished	Committee is active and generative	Nature of work: Service
Identify resources for My Brother's Keeper to expand program to serve all Black men in the Honors College	Ongoing	24 months	Resources received	Nature of work: Mentoring
Name and restructure Lead with Honors certificate to honor Lonnie C. King, Jr., co-chair of the Atlanta Student Movement, 1960-1964 and teach students theory methods for positive social change	Revise certificate, seek feedback with campus partners, vet with Office of Academic Assistance	3 months	BOR approval	Nature of work: Faculty Recruitment, Retention, and Belongingness
Education and Training on DEI	Hold 4 workshops/training	Current	Workshops held and evaluated	Faculty Recruitment, Retention, and Belongingness
Create Award and Recognition program for students, faculty, and staff for research, teaching, and service in the DEI arena	Identify areas where recognition is needed, develop criteria, and promote	12 months	Awards developed, resources for awards obtained, and awards bestowed	Appreciation & Recognition
Expand opportunities for research, service and teaching in the Honors College	Systematic evaluation of all areas of the College to identify where and how to increase diversity of faculty involved	24 months	50% increase in recruitment of diverse faculty participating in Honors College teaching, service, and research	Faculty Recruitment, Retention, and Belongingness